

School Committee Executive Session Minutes
June 9, 2009
Town Hall Meeting Room

Members present: Keith Cheveralls, Piali De, Virginia Justicz, Stu Sklar, Pat Wenger, Lorraine Leonard, Tom Jefferson

Meeting called to order by Keith Cheveralls at 10:00pm.

Discussion by the committee on administrative compensation for fiscal year 2010.

Tom Jefferson recommended a 2% COLA increase for all administrative members. The amount has already been factored into the 2010 budget and therefore will not require any changes or votes to the budget.

It should be noted that most of the contracts stipulated an increase of 2 ½%, but the request is for 2%.

There was discussion amongst the members about giving increases for merit vs cola. The decision was to keep the process intact for this year but some members would like to explore alternative options for the next fiscal year.

Motion was made by Stu Sklar and seconded by Virg Justicz to extend a 2% COLA increase to MaryBeth Banios, Pam DiGregorio, Mark Force, Gretchen Henry, Scott Hoffman, Mark LaVertue and Jim O'Shea for fiscal year 2010.

Roll Call - Cheveralls – aye, De – aye, Justicz – aye, Sklar – aye, Wenger – aye.

Tom Jefferson requested a 2% increase for his position for fiscal year 2010.

At 10:25pm – Tom Jefferson left the room so the committee could deliberate his request.

The committee discussed the proposal and the motion was made by Stu Sklar and seconded by Virg Justicz to extend a 1% COLA increase to Tom Jefferson for fiscal year 2010.

Roll Call: Cheveralls- aye, De – aye, Justicz – aye, Sklar – aye, Wenger – aye.

At 10:46pm, Tom Jefferson returned to the room and Keith Cheveralls excused himself from the next discussion and left the room.

Virg Justicz assumed the role of chair for the discussion of the informal grievance put forth by the aggrieved and what actions the school committee would take in response to the letter.

After extensive discussion, the decision was made that the school committee should and will meet with the filers of the grievance to determine if there is a violation of their contract.

The dates suggested for the meeting were June 16, 17, and 19. The acting chair will send a letter to the filers of the grievance to notify them of our decision and organize a time and place to meet with them and discuss their complaint.

A motion was made at 11:14 pm by Stu Sklar and seconded by Piali De to adjourn and return to open session.

Roll Call: De – aye, Justicz – aye, Sklar – aye, Wenger – aye.

A motion was made at 11:15pm by Stu Sklar and seconded by Piali De to adjourn.

De – aye, Justicz – aye, Sklar – aye, Wenger – aye

Respectfully submitted

Patricia Wenger
Recording secretary